

Witzenberg Municipality, with its Head Office in Ceres, serves the following areas: Ceres, Tulbagh, Wolseley, Prince Alfred's Hamlet, and Op-die-Berg.

DIRECTORATE: COMMUNITY SERVICES
DEPARTMENT: HOUSING
ARTISAN: PAINTING (REFERENCE: COM 310)
PERMANENT APPOINTMENT - CERES

Applications are hereby invited from individuals with the applicable qualifications for the above vacancy.

Requirements:

- Grade 10.
- Trade Test Artisan Certificate in Painting.
- A Valid Code EB Driver's License.
- 2 years of relevant experience.
- Must be fit and healthy to carry out duties.
- Good eyesight, hearing, and speech ability.
- Must be able to function effectively in difficult working conditions.
- Must be mentally fit and able to do the work.
- Work overtime and render standby duty if necessary or required.
- Required to work overtime and/or outside normal working hours during emergencies and planned overtime.
- Must perform duties in the whole municipal area.
- Fluent in 2 of the 3 languages spoken in the Western Cape: Afrikaans, English or IsiXhosa.
- **Please note:** A performance agreement is also applicable to this position, whereby the employer reserves the right to institute a performance management program.

COMPETENCY REQUIREMENTS OF THE POST		
No	Category	Competency
1.	Core Professional Competencies	<i>Problem Solving, Planning and Organising & Organisational Awareness</i>
2.	Functional Competencies	<i>Discipline Specific Skills; People Management; Task Management; Work; Place Safety & Budgeting</i>
3.	Public Service Orientation Competencies	<i>Interpersonal Relationships; Communication & Service Delivery Orientation</i>
4.	Personal Competencies	<i>Action and outcome orientation; Resilience & Ethics and Accountability</i>
5.	Management / Leadership Competencies	<i>Direction Setting; Impact and Influence; Coaching and Mentoring & Team Orientation</i>

Duties:

- Do painting work on municipal rental stock and buildings.
- Compile lists of materials needed to provide the required service in the specified field.
- Make sure that tools, materials, and equipment are used properly and operate well.
- Ensure that tasks are done efficiently and timeously.
- Ensure that operational specifications and standards are met by inspection of works prior to commissioning and communicating with the immediate supervisor with regard to tests, adjustments, and functionality of work to be carried out.
- Ensure the safety of the incumbent as well as others who may come into contact with the work being carried out.
- Leave the work site clean and safe.
- Report IOD if necessary - or occurred.
- Consulting with vehicle users who use it is a key part of their daily job duties.
- Conducting pre-driving inspections before vehicles leave the site.
- To minimize the risks to those involved in loading and unloading.
- Reduce vehicle incidents in order to ensure that safety rules and regulations are adhered to.
- Ensure preventative maintenance in order to perform daily safety checks by drivers, as well as regular maintenance inspections.

- Completing the logbook.
- Ensure that daily vehicle checks are signed off at the start of each day.
- Transfers equipment and personnel from one project to another if necessary.
- Checking levels of oil, water, and tyres.
- Report breakages to the Superintendent of Housing.
- Ensuring that the vehicle has been filled with diesel or petrol and is ready to be utilized for operational use.
- Oversee general maintenance of the vehicle.

Salary: R 267 989.35 per annum (Post Level T9 of a Grade 4 Municipality)

Interested candidates must complete an official application form, which is obtainable on our website: www.witzenberg.gov.za or at the Municipal Buildings at ODB, Wolseley, PA Hamlet, Tulbagh, and the main Office at Ceres. **(Applicants who do not fully complete the official application form and who do not submit certified copies of qualifications/identity documents/ driver's license will not be considered)** with a detailed CV accompanied by a cover letter, certified copies of qualifications, driver's license, and three (3) names of work-related references **(with email address of referent – the referent must be work-related)** to the Human Resource Manager, PO Box 44, Ceres, 6835, or Fax to 023 – 3161877 or E-mail to: admin@witzenberg.gov.za. For further inquiries, you may contact Mr H Arendse at the Human Resources Department at Telephone number 023 – 3161854. **Disclosure of incorrect information will lead to disqualification.**

Closing Date: 23 JANUARY 2026 BEFORE 12H00

Please note: Canvassing of Councillors or any member of the Appointment Committee will result in automatic disqualification. Applicants who do not receive a reply within one (1) month after the closure of the applications should consider their application unsuccessful. Applications received after the closing date will not be accepted or considered. Witzenberg Municipality reserves the right not to appoint. Your application will be subjected to verification of qualifications as well as credit and criminal record checks.

Please state the reference number on your application

(Witzenberg Municipality fully supports and encourages designation groups to apply (in terms of the Employment Equity Act))

Municipal Manager
D Nason
04/03/24

08 December 2025